

**SEBASTIAN COUNTY SPECIAL QUORUM COURT MEETING
NOVEMBER 10, 2014 @ 6:30 P.M.
FORT SMITH COURTHOUSE, ROOM 204
FORT SMITH, ARKANSAS**

Sebastian County Judge David Hudson called the meeting to order at 6:33 P.M. and led the Pledge of Allegiance.

Ray Stewart led the Invocation.

Chief Deputy, Nesa Bishop called the roll; with 12 members present (Linda Murry was absent).

Phil Hicks	Danny Aldridge	Dickie Robertson	Johnny Hobbs
Shawn Looper	Jim Medley	Linda Murry	
Tony Crockett	Donald Carter	Bob Schwartz	
John Spradlin	Rhonda Royal	Ray Stewart	

First Item:

Public Comments:

There were none.

Next Item:

Old Business:

Judge David Hudson asked Chief Deputy Nesa Bishop to read Appropriation Ordinance No 2014, 3rd Reading County share of Pre –Opening Agreement for Aquatic Center.

Bob Schwartz made a motion to approve Appropriation Ordinance No 2014, 3rd reading. Danny Aldridge seconded the motion.

Nesa Bishop called the roll.

Ordinance 2014-15 passed 8 Yes Votes and 4 No Votes. (NO votes were Phil Hicks, Shawn Looper, Tony Crockett, and John Spradlin. Linda Murry was absent from voting on this motion).

Next Item:

New Business:

Review Personnel Proposal: Book 1, Pages 120-151

Sheriff Bill Hollenbeck presented a proposal for a new LPN part time position for the Juvenile Detention Center.

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Shawn Looper made a motion to approve Sheriff's proposal. Tony Crockett seconded the motion.

Nesa Bishop called the roll.

The motion passed 13 to 0.

Next Item:

Special Pay Adjustments- Full Time Positions

Circuit Clerk Denora Coomer asked the Quorum Court to approve a Special Pay Adjustments for her Chief Deputy and eight Deputy Circuit Clerks in the Circuit's Clerk office.

Bob Schwartz made a motion to approve the Circuit Clerk's request. Jim Medley seconded the motion.

Nesa Bishop called the roll.

The motion passed 12 to 1. (Danny Aldridge voted No).

Next Item:

Proposal for Salary Adjustments

Sebastian County Sheriff Bill Hollenbeck asked the Quorum Court to approve salary adjustments for his employees. He stated that in 2013 his department lost 25 employees due to low salaries. He stated that his department employs 170 people.

Shawn Looper made a motion to approve Sheriff's proposal. Linda Murry seconded the motion.

Nesa Bishop called the roll.

The motion passed 13 to 0.

Next Item:

Special Pay Adjustment – County Clerk

The County Clerk's Chief Deputy, Nesa Bishop presented the County Clerk's proposal for a 5% salary increase for a Deputy Clerk in the County Clerk's office. The money would come out of the Recorder's Fund and it would not be a burden on the General Fund.

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Phil Kicks made a motion to approve County Clerk's proposal. Shawn Looper seconded the motion.

Nesa Bishop called the roll.

The motion passed unanimously.

Next Item:

New Classifications

Greenwood District Court Judge Wagoner presented a proposal before the Quorum Court for a pay increase for one employee. He stated that the employee's job is the busiest in the office, a supervisory position at times and it should be increased from a Grade 6 to a Grade 8 due to the nature of the job. Judge Wagoner also stated that the funds would come out of the Greenwood District Court Fund.

Shawn Looper made a motion to approve the Judge's proposal. Phil Hicks seconded the motion.

Chief Deputy, Nesa Bishop called the roll.

The motion passed unanimously.

Next Item:

2015 Reclassification Requests

Shawn Looper made a motion to approve Item 4 of the Agenda, which included Items 1, 2 and 3.

Phil Hicks seconded the motion.

Nesa Bishop called the roll.

The motion passed 13 to 0.

Next Item:

Assessor's Request for Consideration for Position

Sebastian County Assessor Becky Yandell proposed a \$3,100 salary increase for employees in her office. She stated that the increase she is requesting is actually \$6,600, but she is returning \$3,500

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to the County due to a software program she is no longer using, her employees can accomplish the task at no cost. The actual and final cost to the County would be the \$3,100. She also stated that she spoke with Benny Gooden, the School Superintendent and he is on board with this proposal. The Superintendent pays 80% of the revenue to the Assessor's office.

Bob Schwartz made a motion to approve the Assessor's proposal. Jim Medley seconded the motion.

Nesa Bishop called the roll.

The motion passed 13 to 0.

Next Item:

Election Coordinator Position salary increase

Judge David Hudson proposed the Election Coordinator's pay increased by \$3,000 based on the number of hours required during an election year verses an off election year. He stated that the salary paid as of right now is \$27,000. The Cost Recap would be \$3,664 from the General Fund.

Shawn Looper made a motion to approve the Judge's proposal. Bob Schwartz seconded the motion.

Chief Deputy, Nesa Bishop called the roll.

The motion passed 8 to 5. (NO votes were Linda Murry, Phil Hicks, Tony Crockett, John Spradlin, and Danny Aldridge).

Next Item:

Consider Plan to Address Personnel Salaries in 2015

Shawn Looper made a motion to put Steve Hotz in charge of the HR Department to conduct a pay study for every position and job description and to make recommendations to the Quorum Court after reevaluating every one of them.

Shawn Looper made a motion to approve Item B of the Agenda, which includes Items 1, 2, 3 and 4. John Spradlin seconded the motion.

Chief Deputy, Nesa Bishop called the roll.

The motion passed unanimously.

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Next Item:

Consider Plan to Balance the General Fund (Book 1, Pages 78-79)

Danny Aldridge suggested a study of all the positions that were not filled, to see if there is a way to eliminate waste.

Jim Medley agreed with Danny Aldridge and suggested a look into the Jail Accounts. He stated that the County needs to be reimbursed for what it spends on inmates and said that there is a need to introduce legislature to take care of this statewide problem.

Sheriff Hollenbeck offered to work on this and invited Jim Medley to accompany him when talking to Legislators concerning this subject. Jim Medley stated that there needs to be a Resolution of half a page presented to the Quorum Court.

Next Item:

Next Meeting to Consider 2015 Budget

Judge Hudson stated that the next meeting will take place on Thursday, November 13 at 6:30, at the Fort Smith Courthouse, Room 204.

Shawn Looper made a motion to adjourn the meeting.

John Spradlin seconded the motion.

The motion passed unanimously by Voice Vote.

Meeting was adjourned at 8:20 P.M.

Respectfully Submitted,



Sharon Brooks, County Clerk



Marcela White, Deputy Clerk